

NEWLIFECHURCH

GROWTH TRACK

DEVELOP

JOIN  DISCOVER  DEVELOP  ENGAGE 

OUR HOPE FOR YOU

Our hope is to help you put your beliefs into practice and overcome certain hinderances and hesitations that keep you from your calling. We want to help you grow in developing disciplines and attitudes that transform followers into difference makers.

"So then, just as you received Christ Jesus as Lord, continue to live your lives in him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness."

COLOSSIANS 2:6-7



DEVELOPING IN LEADERSHIP

"God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another."
1 PETER 4:10 NLT

LEADERSHIP IS INFLUENCE - nothing more and nothing less. It is about influencing others in a worthwhile cause. It is not dependent on titles or positions. It is dependent on people discovering their gifts and passions and then using them to make a difference in the lives of others. At New Life Church anyone who is serving in any capacity is considered a leader in our church. Serving is a mark of leadership.

WHAT STANDS IN THE WAY?

"But Moses said to God, 'Who am I, that I should go to Pharaoh and bring the Israelites out of Egypt?' And God said, 'I will be with you. And this will be the sign to you that it is I who have sent you: When you have brought the people out of Egypt, you will worship God on this mountain.'"
EXODUS 3:11-12 NIV

Moses is an example of the answer to the question - "What stands in the way of answering God's call to use my spiritual gifts?" Moses responds in the following ways to God's call, and God provides answers in Scripture for each of these responses:

1. "Who am I?" _____

God's Answer: _____

"And some of you used to be like this. But you were washed, you were sanctified, you were justified in the name of the Lord Jesus Christ and by the Spirit of our God."

1 CORINTHIANS 6:11 HCSB

"Don't you realize that your body is the temple of the Holy Spirit, who lives in you and was given to you by God? You do not belong to yourself."

1 CORINTHIANS 6:19 NLT

2. "What if they?" _____

God's Answer: _____

"Do not fear, for I am with you; do not be afraid, for I am your God. I will strengthen you; I will help you; I will hold onto you with My righteous right hand."

ISAIAH 41:10 CSB

"Have I not commanded you? Be strong and courageous! Do not tremble or be dismayed, for the Lord your God is with you wherever you go."

JOSHUA 1:9 NASB

3. "I have never." _____

God's Answer: _____

"His divine power has given us everything required for life and godliness through the knowledge of Him who called us by His own glory and goodness."

2 PETER 1:3 HCSB

4. "Use someone else." _____

God's Answer: _____

"Therefore, since we receive a kingdom which cannot be shaken, let us show gratitude, by which we may offer to God an acceptable service with reverence and awe, for our God is a consuming fire."

HEBREWS 12:28-29 NASB

"But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light."

1 PETER 2:9 NKJV Qualities of a Disciple

QUALITIES OF A DISCIPLE

"A disciple is not above his teacher, but everyone who is fully trained will be like his teacher."

LUKE 6:40 CSB

Leadership development at New Life Church begins with becoming a disciple of Christ. Certain qualities characterize a disciple.

1. We _____.

"When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus."

ACTS 4:13 NIV

Develop your _____.

Develop your _____.

Develop your _____.

2. We _____.

"Jesus replied: 'Love the Lord your God with all your heart and with all your soul and with all your mind. This is the first and greatest commandment. And the second is like it: 'Love your neighbor as yourself.'"

MATTHEW 22:37-39 NIV

"As the Father has loved Me, I have also loved you. Remain in My love. If you keep my commands you will remain in My love, just as I have kept My Father's commands and remain in His love."

JOHN 15:9-10 CSB

Be a _____.

Be a _____.

Be _____.

3. We _____.

"People were overwhelmed with amazement. 'He has done everything well,' they said."

MARK 7:37 NIV

Do _____.

Do _____.

Do _____.

4. We _____.

"Though we are sorrowful, we continually rejoice. As the poorest of the poor, we bring richness to all, and though we have nothing, we possess all things."

2 CORINTHIANS 6:10 VOICE

"Rejoice in the Lord always. I will say it again: Rejoice! Let your graciousness be known to everyone. The Lord is near. Don't worry about anything, but in everything, through prayer and petition with thanksgiving, present your requests to God. And the peace of God, which surpasses all understanding, will guard your hearts and minds in Christ Jesus."

PHILLIPIANS 4:4-7 CSB

Be _____.

Be _____.

Be _____.

THE DIFFERENCE BETWEEN DISCIPLESHIP AND LEADERSHIP

The Greek word for disciple means “student or apprentice”.

“He also appointed 12—He also named them apostles—to be with Him, to send them out to preach...”

MARK 3:14 HCSB

“God is faithful, who has called you into fellowship with His Son, Jesus Christ our Lord.”

1 CORINTHIANS 1:9 NIV

“And I continually long to know the wonders of Jesus more fully and to experience the overflowing power of His resurrection working in me. I will be one with Him in His sufferings and I will be one with Him in His death. Only then will I be able to experience complete oneness with Him in His resurrection from the realm of death.”

PHILIPPIANS 3:10-11 TPT

“‘Come, follow Me,’ Jesus said, ‘and I will send you out to fish for people!’ ”

MATTHEW 4:19; MARK 1:17 NIV

“A disciple is not above his teacher, but everyone who is fully trained will be like his teacher.”

LUKE 6:40 HCSB

“Imitate me, as I also imitate Christ.”

1 CORINTHIANS 11:1 HCSB

“I am the true vine, and My Father is the vineyard keeper. Every branch in Me that does not produce fruit He removes, and He prunes every branch that produces fruit so that it will produce more fruit. You are already clean because of the word I have spoken to you. Remain in Me, and I in you. Just as a branch is unable to produce fruit by itself unless it remains on the vine, so neither can you unless you remain in Me. I am the vine; you are the branches. The one who remains in Me and I in him produces much fruit, because you can do nothing without Me. If anyone does not remain in Me, he is thrown aside like a branch and he withers. They gather them, throw them into the fire, and they are burned. If you remain in Me and My words remain in you, ask whatever you want and it will be done for you. My Father is glorified by this: that you produce much fruit and prove to be My disciples. As the Father has loved Me, I have also loved you. Remain in My love. If you keep My commands you will remain in My love, just as I have kept My Father’s commands and remain in His love. I have spoken these things to you so that My joy may be in you and your joy may be complete.”

JOHN 15:1-11 HCSB

“Jesus came near and said to them, ‘All authority has been given to Me in heaven and on earth. Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe everything I have commanded you. And remember, I am with you always, to the end of the age.’ ”

MATTHEW 28:18-20 CSB

“By this all people will know that you are My disciples, if you have love for one another.”

JOHN 13:35 HCSB

A DISCIPLE IS

- _____
- _____
- _____
- _____

"But among you it will be different. Whoever wants to be a leader among you must be your servant."

MATTHEW 20:26 NLT

"Do nothing out of selfish ambition or conceit, but in humility consider others as more important than yourselves."

PHILIPPIANS 2:3 CSB

"Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do his work and build up the church, the body of Christ. This will continue until we all come to such unity in our faith and knowledge of God's Son that we will be mature in the Lord, measuring up to the full and complete standard of Christ. Then we will no longer be immature like children. We won't be tossed and blown about by every wind of new teaching. We will not be influenced when people try to trick us with lies so clever they sound like the truth. Instead, we will speak the truth in love, growing in every way more and more like Christ, who is the head of his body, the church. He makes the whole body fit together perfectly. As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love."

EPHESIANS 4:11-16 NLT

"but the worries of this age, the deceitfulness of wealth, and the desires for other things enter in and choke the word, and it becomes unfruitful."

MARK 4:19 CSB

"But the Counselor, the Holy Spirit, whom the Father will send in my name, will teach you all things and remind you of everything I have told you."

JOHN 14:26 CSB

"He demonstrated this power in the Messiah by raising Him from the dead and seating Him at His right hand in the heavens—far above every ruler and authority, power and dominion, and every title given, not only in this age but also in the one to come. And He put everything under His feet and appointed Him as head over everything for the church, which is His body, the fullness of the One who fills all things in every way."

EPHESIANS 1:20-23 HCSB

"We proclaim Him, warning and teaching everyone with all wisdom, so that we may present everyone mature in Christ. I labor for this, striving with His strength that works powerfully in me."

COLOSSIANS 1:28-29 HCSB

A LEADER IS

- _____
- _____
- _____

EXPECTATIONS OF LEADERSHIP

We strive to make serving at New Life Church as simple as possible. We want to equip and encourage you to walk in your calling and passions and serve where you are led. For this reason, we don't require an application to serve in most of our ministries. We are all in process in our walk with the Lord and we understand that no one has "arrived" in their relationship with the Father.

So, we also do not require that you sign a code of conduct or honor code. That being said, we do hold our leaders to a higher standard. We want you to always be growing so you can continually equip others. We turn to scripture as a guide for where we want to be as leaders and leadership.

"Don't let anyone think less of you because you are young. Be an example to all believers in what you say, in the way you live, in your love, your faith, and your purity."

1 TIMOTHY 4:12 NLT

"Be diligent to present yourself to God as one approved, a worker who doesn't need to be ashamed, correctly teaching the word of truth."

2 TIMOTHY 2:15 CSB

"And you yourself must be an example to them by doing good works of every kind. Let everything you do reflect the integrity and seriousness of your teaching."

TITUS 2:7 NLT

"As an overseer of God's household, he must be blameless: not arrogant, not hot-tempered, not an excessive drinker, not a bully, not greedy for money, but hospitable, loving what is good, sensible, righteous, holy, self-controlled, holding to the faithful message as taught, so that he will be able both to encourage with sound teaching and to refute those who contradict it."

TITUS 1:7-9 CSB

As an essential part of New Life Church, those in leadership are expected to be disciples of Christ. Their lives are characterized by developing a relationship with God through studying the Word, worship, and prayer, thereby growing and maturing. While serving at New Life Church, we expect that our leaders will use the scriptures above as a guide toward how to present themselves.

NEXT STEPS:

- Review Step 3 and study the scriptures in it
- Come back next week for Step 4; bring your questions with you

APPENDIX

ANSWER KEY

WHAT STANDS IN THE WAY? (2)

1. “Who am I?” Insecurity
God’s Answer: Who I am in Christ
2. “What if they?” Fear
God’s Answer: Fear has no place in the life of a Christian; Give fear up to Him
3. “I have never.” Inadequacy
God’s Answer: God equips us; we must step out in faith; testimonies remind us of this and strengthen our brothers and sisters
4. “Use someone else.” Reluctance
God’s Answer: Story of Moses; when we obey His call, He provides, and we can know this by the results of our obedience

QUALITIES OF A DISCIPLE (4)

1. We love God.
Develop your closeness with God through the Word, worship, and prayer.
Develop your character through obedience.
Develop your calling by serving and going.
2. We love people.
Be a servant.
Be a team player.
Be real.
3. We pursue excellence (not perfection).
Do things well.
Do them before you’re asked.
Do more than is expected.
4. We choose joy.
Be enjoyable.
Be positive.
Be loyal.

A DISCIPLE IS (7)

- Learning
- Building community
- Serving others
- Loving others

A LEADER IS (8)

- A disciple
- Serving in his or her calling
- Equipping others – making disciples

LEADERSHIP EXPECTATIONS

The code of conduct expected of leaders at New Life Church comes from 1 Timothy 3:1-12. The following outlines the scriptural guidelines for those who desire a position of leadership and responsibility in the church.

1. **ABOVE REPROACH.** It is expected that leaders not only maintain a record of conduct which is above reproach, but also “abstain from the very appearance of evil.” We must constantly be aware of every act in order to stay above reproach. Any action committed, which brings reproach on the name of Jesus Christ, whether overt or inadvertent, may result in a loss of effectiveness to minister here to the believers aware of the situation.
2. **GODLY RELATIONSHIPS.** Whether married or not, leaders must work to maintain relationships.
3. **TEMPERATE, PRUDENT, RESPECTABLE.** It is expected of each leader to remain watchful of his/her life, character, etiquette, ethics, and relationships both within the church and in the general community. Actions not considered in tasteful behavior, which may disparage the reputation of New Life Church to the general public, must be avoided.
4. **HOSPITABLE.** Leaders minister to all people equally. This requires personal sacrifice and welcomes those in need instead of resenting them as intruders.
5. **NOT ADDICTED TO WINE.** Leaders must not indulge in much wine or habits which would defile the witness and testimony of someone looked to as a person of sound judgment.
6. **NOT PUGNACIOUS, BUT GENTLE, UNCONTENTIOUS.** This qualification refers to the need for self-control over temper and anger. A leader found guilty of reacting in anger, regardless of its justification, is not fit to lead. A leader’s temper must be kept in full control at all times in order to be effective as a leader in the body of Christ.
7. **GODLY MOTIVES FOR MINISTRY.** There must be no motive for ministry outside of fulfilling the call of God for eternal reward. Leaders should seek to relate to people the way Jesus did, that is, just enjoying people without hidden agendas.
8. **KEEPS OWN HOUSE IN ORDER.** A leader must be one who manages his/her own household well, keeping his/her children under control with all dignity. As the family is the strongest witness and testimony for the Kingdom of God in the earth, leaders with families should spend quality time with their spouse and children, and their children obey them with proper respect.
9. **NOT A NEW CONVERT.** Leaders must be careful of becoming prideful at receiving a title or affirmation from the congregation when ministry is discharged.
10. **GOOD REPUTATION WITH THOSE OUTSIDE THE CHURCH.** This qualification has to do with having a good reputation with people who are “outsiders.” There must be no grounds for reproach.

NOTES



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